

# 184<sup>th</sup> MISSION SUPPORT FLIGHT



## LINEAGE

184<sup>th</sup> Mission Support Flight, 1 Jul 1994

## STATIONS

McConnell AFB, KS

## ASSIGNMENTS

## COMMANDERS

LTC Kevin D. Campell, 1 Oct 1996

LTC Pamela J. Simonitsch, 7 Dec 1999

LTC Kathy L. Hulse, 1 Feb 2003

LTC Thomas E. Ames, 1 Aug 2003

## HONORS

**Service Streamers**

**Campaign Streamers**

**Armed Forces Expeditionary Streamers**

**Decorations**

## EMBLEM

## MOTTO

## NICKNAME

## OPERATIONS

In 1986 the 184th Personnel office changed from the Consolidated Base Personnel Office (CBPO) to the Mission Support Flight (MSF).

In 2004, the flight implemented a national reengineering plan which significantly changed the way customer services were provided. The flight was broken into six separate sections managed by Lt Col Tom Ames and CMSgt Sharon Clark, which included Force Development led by SMSgt Mark Tuggle, Readiness Management led by SMSgt William Dobey, Force Sustainment led by MSgt William Mukes, Recruiting led by MSgt Carolyn Crabb, Retention led by MSgt Kimberly Barnes and Full Time Manpower led by MSgt Cynthia Price.

The Force Development Section was responsible for ensuring the highest level of technical knowledge was available to complete mission requirements. They provided training opportunities throughout unit members careers from Basic Military Training (BMT), upgrade skill level training to professional military education (PME). They managed the wing's On-the-Job training program and counseled unit members on Community College of the Air Force Associate Degree opportunities.

The Force Sustainment Section was responsible for cradle to grave personnel care including promotions, awards and decorations. They monitored over 1300 Unit Personnel Records and managed all personnel manpower actions, enlistments and officer appointments. They oversaw all Officer Performance Reports (OPR's) and managed all voluntary and involuntary separations.

The Readiness Management Section was responsible for the wing's wartime readiness, deployment and mobilization programs, ensuring unit members were ready and able to complete wartime requirements. They trained and deployed for their own wartime mission, providing personnel assistance in support of contingency operations around the world. They monitored family care programs including the Defense Enrollment Eligibility Reporting System (DEERS), Casualty Assistance and SGLI. They were responsible for the overall management of the Military Personnel Data System (MILPDS) which provided personnel historical data for all unit members.

The Recruiting Section was responsible for providing quality personnel resources to fill ANG manpower positions.

The Retention Section monitored appointment and training of over twenty Unit Career Advisors (UCA's), counseled airmen on career issues, identified negative trends, career irritants and recommended resolutions. The Retention Manager monitored the ANG Recruiting and Retention Incentive Programs including State Tuition Assistance and Montgomery GI Bill kickers.

The Full Time Manpower Section was responsible for all Civil Service and Active Guard/Reserve (AGR) actions including employee benefits. They processed discipline, adverse actions, civil service and active duty retirements and oversaw the enlisted AGR and Technician appraisal systems. They managed the full time appointments, reassignments, briefed Tricare benefits and Thrift Savings Program options.

The 184th Mission Support Flight supported over 1300 unit members and over 600 full time employees, including two Geographically Separated Units.

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Air Force Order of Battle

Created: 12 Oct 2010

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Sources

Air Force Historical Research Agency. U.S. Air Force. Maxwell AFB, AL.

The Institute of Heraldry. U.S. Army. Fort Belvoir, VA.

Air Force News. Air Force Public Affairs Agency.