

# **AIR FORCE CIVILIAN PERSONNEL MANAGEMENT CENTER**

## **LINEAGE**

## **STATIONS**

Randolph AFB, TX

## **ASSIGNMENTS**

## **COMMANDERS**

John R. Graham, #1995

## **HONORS**

**Service Streamers**

**Campaign Streamers**

**Armed Forces Expeditionary Streamers**

**Decorations**

## **EMBLEM**

## **EMBLEM SIGNIFICANCE**

## **MOTTO**

## **NICKNAME**

## **OPERATIONS**

The Air Force Civilian Personnel Management Center's mission is to manage and operate Air Force civilian personnel data and information systems, recruitment and training programs, and career management, development, and placement programs. These programs affect more than 250,000 civilian employees, including foreign nationals, at Air Force installations worldwide.

The Air Force Civilian Personnel Management Center was established as a direct reporting unit of the Air Force Director of Civilian Personnel on January 1, 1986. Its forerunner, the Office of

Civilian Personnel Operations, had been in existence at Randolph AFB, Tex., since July 1, 1976. The Center is organized into three divisions: Integrated Systems Management, Recruiting and Training, and Career Management. Each plays an integral role in the personnel life-cycle management of the civilian resource.

The Integrated Systems Management Division is the Air Force focal point for civilian personnel data and information systems management. It provides the personnel community with training and consultation services on automated and integrated systems. In conjunction with field activities, the division develops a system approach for implementing civilian policies. It also keeps abreast of changing technology to improve those systems.

The Recruitment and Training Division is responsible for a variety of civilian recruitment programs geared to the Air Force demand for skilled individuals in many technical or professional career fields. The staff also conducts quality-of-work life studies and performs research in performance appraisal and selection improvements. Additionally, the division is responsible for developing and administering the Air Force-wide civilian education and training budget. It helps civilian personnel managers find the right school or course for employees' educational needs.

The Career Management Division helps identify civilian executive positions that need to be managed centrally for job referral and training. The goal is to satisfy Air Force needs by providing a pool of career employees with strong skills in professional, technical, management, and administrative fields.

Ten career programs are now in effect, including comptroller; engineering and services; historian; logistics; manpower and personnel, which encompasses education, technical training, and morale, welfare, and recreation; acquisition; information systems; safety, security, and special investigations; commissary; and administration. Civilians involved in the program can receive a combination of government, academic, and industry training. They have the opportunity to attend armed forces college programs, participate in courses in executive development, and may be selected for Education with Industry assignments.

The Air Force Civilian Personnel Management Center serves as a landmark organization for the Department of Defense and federal government commitment to effective and efficient personnel life-cycle management of the Air Force's valued civilian resources.

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Air Force Order of Battle

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Sources

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